

# *Growing Leaders*

## **What does the course involve?**

The course is multi-layered, the key elements being:

**Learning** There are 6 two-hour evening sessions spread through the year (October - June), and 3 six-hour sessions (September January and after Easter). Each session contains elements of Bible teaching, activities, reflection and worship.

**Buddies** Each participant is encouraged to buddy another course member. The buddies role is to help the participant integrate the learning into their daily life.

**Homework!** To help us get the most out of the course participants are asked to complete four pieces of homework, to prepare for a subsequent session or to implement what has been learned.

**Prayer support** Participants are encouraged to identify someone (a Home group, friend or spouse) who will pray for them specifically throughout *Growing Leaders*.

## *EDGY Group: Learning for Ministry*

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# *EDGY Group: Learning for Ministry*



An invitation to develop the skills and wisdom for ministry amongst the existing and emerging leaders of the local church.

## Growing Leaders

*Growing Leaders* is a course to develop leadership a deeper understanding of calling, character, competence and community as essentials for leadership in the church and the world.

*Growing Leaders* is aimed to be accessible and useful for existing leaders and emerging leaders. As a "development programme" rather than a "course", the purpose is to begin a process of reflective practice on the manner and method of leading people in effective ministry teams, as well as equipping church members to play leading roles in commerce and the state sector as well as the local church.



## Why this course?

CPAS (Church Pastoral Aid Society) is a respected provider of support and training to churches, and has developed the *Growing Leaders* course in response to needs expressed by many different churches. This kind of development training has to be of top quality if it's going to be worth doing, and we've found no other course which matches the depth and relevance of this one. Our prayer is that running the course will enable us to:

start to equip a group of leaders/potential leaders to meet the challenges we face as a church in a changing social and cultural context.

move towards a shared understanding of the principles of Christian leadership among our leaders and the congregation more widely.

encourage and develop *new* leaders and equip them to take on new responsibilities within our church community; and

support and encourage existing and potential leaders who hold leadership roles in other areas of life, so that they can be more effective witnesses there by showing and sharing the distinctives of Christian leadership.

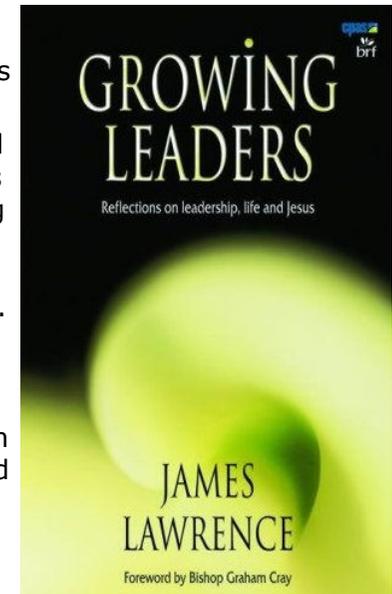
## EDGY Group: Learning for Ministry

## What's the course intended to achieve?

*Growing Leaders* aims to equip leaders:

**To be led more *by* Jesus,** knowing him and understanding his will

Christian leadership is rooted in our relationship with Jesus and so we begin by exploring the basis of that relationship and the priority of spiritual disciplines in the leader's life. We continue by considering God's call on our lives and how we can best discern it. This reflects the way in which Christian leaders are first and foremost those who are led by Jesus and follow his call for their lives.



**To lead more *like* Jesus,** enabling his people to be a reconciling community

We need to model ourselves on Jesus, becoming more like him so we can lead as he did. We therefore spend time thinking about the personal qualities of a Christian leader, and what it means for a leader to be a servant.

**To lead more *to* Jesus,** serving his redemptive purposes in our generation.

Jesus' commission was to make disciples (Matthew 28:16-20). We therefore reflect on how leaders can play a part in the disciple-making process - whether it is helping people to become disciples, or helping them to grow as disciples.